

PRESIDENT LEADERSHIP PROFILE | 2023

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EXECUTIVE SUMMARY

The Curry College Board of Trustees announces the search for the College's 15th president and invites nominations, expressions of interest, and applications for the position.

An undergraduate-centered, residential college in the Boston suburb of Milton, MA, Curry College has a long tradition of educating students in the liberal arts and the professions for lives of fulfillment and contributions to their communities. The College offers 24 majors, over 60 minors and concentrations and a growing program of master's degrees to its approximately 2,500 students. There are over 600 faculty and staff at Curry College.

Since its founding in 1879, Curry College has been an innovative institution of higher education that emphasizes individualized education and personal development. The College's rich history, with roots in the intellectual traditions of 19th-century New England, is foundational to its character. Now well into its second century, Curry has maintained a distinctive mission and commitment to student success, while creatively transforming itself over the years to meet new educational challenges.

Curry College originated as the Boston-based School of Elocution and Expression established in 1879 by Anna Baright, a leading scholar in the field of oratory. Curry College was founded on the philosophy that individuals could reach their true potential by cultivating the art of expression. Today, Curry College is recognized as a leading college for individualized education with an emphasis on student success, experiential learning, and outcomes. The focus is on the learning needs of each student, with an average class size of 20 students and a student/faculty ratio of 12:1. Academically, the College is internationally acclaimed for its Program for Advancement of Learning (PAL), established in 1970 as the nation's first college-level program for students with language-based learning differences.

Located on a beautiful 131-acre campus on the outskirts of one of the country's best "college towns," Curry College has the advantages of a spacious campus surrounded by the Blue Hills Reservation State Park as well as easy access to downtown Boston's many resources less than 10 miles away. The College's small size and student-centeredness present students with a great opportunity to enjoy a small and close-knit community atmosphere with dedicated teachers, accessible staff and students committed to maximizing the opportunities available at the College.

This is an opportunity for a transformational leader to join Curry College and coalesce the community around a forward-looking agenda. The next president will be deeply dedicated to the Curry mission and through collaboration with a talented faculty, administration, and student body will define a clear vision and strategic









100% of Courses Taught by Faculty

of Faculty with Terminal Degrees

path forward for the college. The president will work to ensure the financial stability of the college through energetic fund-raising and strategic revenue diversification, bringing an entrepreneurial lens to the college's many strengths and assets. As a leader with a strong voice on behalf of student-centered education, the president will raise the college's profile in Milton and Boston and engage the college more fully in the educational, cultural, and professional opportunities offered in the region. The president will be committed to building strong relationships with Curry College stakeholders including a loyal and dedicated alumni body and many community partners throughout the New England area. The successful candidate will be an inspiring leader who can engage the college's diverse communities in further developing and executing a clear, contemporary, and distinctive vision for an education for undergraduate and graduate students that recognizes students' individual and varied learning needs, commits to serving students at the highest levels and through creative leadership and collaboration sets Curry College on a sustainable path to a successful future.

To help the College best meet its many goals and aspirations, the president should be an experienced and collaborative leader who communicates readily and effectively with an engaged community and enjoys a highly visible leadership role on a campus ready for new initiatives. The ideal candidate will possess a combination of academic credentials, intellectual abilities and leadership experience that will command the respect of the community; a record of exceptional leadership that demonstrates proven ability to align vision with capacity and resources, preferably within the academy; evidence of successful executive or managerial experience sufficient to lead a complex institution; and an understanding of current higher education trends, challenges and potential strategies that will help Curry College thrive in the competitive and evolving higher education marketplace.

To submit a nomination or express personal interest in this position, please see "Procedure for Candidacy" at the end of this document.



OPPORTUNITIES AND EXPECTATIONS FOR LEADERSHIP

Engage the Curry College community by developing a vision for the future of the College and galvanize the community behind a strategic path forward

Since 1879, Curry College has been offering meaningful educational opportunities in a personalized and student-centered model. The College has been a pioneer in the learner-centered education of the sort that many institutions strive to offer to students today. The College is rightly proud of its history and founding mission and has a strong set of core values that are inculcated into the day-to-day lives of faculty, staff and students: commitment to teaching and learning; responsiveness to student needs; understanding of learning differences and neurodiversity; pride in the racial, ethnic and socioeconomic diversity of the student body; and commitment to the community are part of the daily conversation of the campus. These factors exist as the backdrop for the reality of the highly competitive higher education marketplace in New England, particularly for small tuition-dependent colleges like Curry. These factors all combine to make the Curry College presidency a transformational opportunity for a leader with vision, courage, passion and grit. This worthy institution seeks to be led by a person of creativity and a spirit of collaboration who will embrace the mission; recognize the inherent worth of the enterprise; appreciate Curry's unique educational position and coalesce the campus to boldly envision a bright and meaningful future.

Ensure the financial stability of the College through focused attention on philanthropy and fiscal management

Curry College will continue to be challenged in the coming years by the economic realities facing many private higher education institutions as well as the ongoing impacts of the COVID pandemic on the higher education market. Significant budget limitations due to an unpredictable economy and families' ability to pay tuition will require creative and entrepreneurial solutions. Net tuition revenue must be bolstered as the primary revenue stream, even as alternative revenue is grown. The College's \$90M endowment must be used responsibly both for current needs as well as preserved for the next generations of Curry College students. Raising funds to support Curry's mission, programs and ambitious aspirations will be essential to the success of the College and its next president, especially given this challenging economic and demographic environment. The next president must be willing to actively and aggressively engage in the cultivation of existing and new donors and lay the foundation to launch on-going significant fund-raising efforts. While individual philanthropy will continue to be essential, it will not be sufficient to achieve all of the College's goals. The next president also must consider opportunities to more effectively engage and leverage community partnerships (business, government, educational and civic) to enrich the experience of both undergrad and graduate students and accelerate the achievement of the College's vision.





Prioritize enrollment growth through the strategic pursuit of new markets and improved retention

The president will work with the faculty and staff to create a strategy for sustainable enrollment growth both by reaching new markets and improving the rate of persistence to graduation of existing students. Both undergraduate and graduate programs have the capacity for growth and the residential campus can accommodate increasing numbers of students living on campus. The president will work with academic, enrollment and student affairs leaders to determine the optimal size of the college and develop a growth-oriented strategy to achieve the goals. It is imperative that the president work closely with the enrollment management division to sharpen the enrollment strategy and continue to enroll a student body ready to take full advantage of all that Curry College offers. The president will be a key figure in the college's efforts to continue its work to develop and welcome a diverse community that emphasizes the inclusion of historically underrepresented populations within the student body.



PROFESSIONAL QUALIFICATIONS AND PERSONAL QUALITIES

The next president of Curry College will be a person of vision, energy, and experience who embraces the institution's mission and ethos, is deeply engaged with studentcentered educational practices, and who will join a close-knit community with a sense of optimism and appreciation for the history and mission of Curry. The next president will succeed Kenneth K. Quigley, Jr. who has served Curry College with distinction as President since 1996.

The ideal candidate will possess a combination of academic credentials, intellectual abilities and interpersonal strengths that will command the respect of the community, and will demonstrate the following skills and attributes:

Change Management

Evidence of experience as a visionary, innovative, and strategic leader who sees transformational possibilities and takes a long-term view while also attending to the compelling issues of the moment.

Ability to Unite and Inspire

Demonstrated ability to communicate and work closely with the College's multiple constituency groups to bring about cultural and organizational change, with a focus on the student experience and opportunities for growth.

Operational and Financial Acumen

Deep command of higher education finances, experience in fiscal management sufficient to make wise choices in allocating and reallocating resources for emerging and current needs and an ability to work in a resource-constrained environment and align vision with resources while addressing the challenges and opportunities brought on by the COVID-19 pandemic.

Exceptional Communicator

Values open communication, is a strong listener, has an interest in divergent opinions, is comfortable with public speaking and recognizes the value of information sharing with the campus community.

Commitment to Diversity, Equity and Inclusion

Unwaveringly committed to embracing, promoting, and forwarding initiatives around diversity, equity, inclusion, and belonging.

Community Leader

The close relationship between the town of Milton and the College is important for both reputation and future plans. Sensitivity to the College's location in a residential neighborhood and strong relationships with neighbors and friends are key. The president will understand, value, and prioritize relationships in the town and seek to raise the profile of Curry in the broader higher education community.



ABOUT CURRY COLLEGE

Overview

Since its founding in 1879, Curry College has been an innovative institution of higher education that emphasizes individualized education and personal development. The College's rich history, with roots in the intellectual traditions of 19th-century New England, is foundational to its character. Now well into its second century, Curry has maintained a distinctive mission and commitment to student success, while creatively transforming itself over the years to meet new educational challenges.

Curry College originated as the Boston-based School of Elocution and Expression established in 1879 by Anna Baright, a leading scholar in the field of oratory. She married Samuel Silas Curry, a Boston minister, in 1882. Together they founded the College's direct institutional precursor, the School of Expression, established in 1885 and incorporated in 1888. The Curry Family founded the School on the philosophy that individuals could reach their true potential by cultivating the art of expression. Coursework focused on such areas including drama, oratory and speech. Many other prominent New Englanders were involved in the institution's founding and early growth, including the famous inventor Alexander Graham Bell, a close friend of Samuel Silas Curry, who served as the School's chancellor from 1907-1922.

In 1938, the Massachusetts Legislature gave the institution the power to confer the degrees of Bachelor of Science of oratory and Master of Science of oratory. In 1943, the corporate name was changed to Curry College in honor of its founders. In 1952, Curry moved to its present location in Milton and became a traditional four-year liberal arts college with a strong emphasis on communication and self-development that continues today. The institution was authorized to grant the degrees of Bachelor of Arts and Bachelor of Science in 1955. In 1970, Curry College received initial accreditation from NEASC. In 1974, Curry absorbed the Perry Normal School, which prepared teachers for careers in nursery schools, kindergartens and primary grades. A master's degree program in education was established in 1981 with a Master of Arts in criminal justice following in 1988, a Master of Business Administration in 2005, a Master of Science

in nursing in 2008 and a Master of Accounting in 2018. The Certificate of Advanced Graduate Study in Educational Leadership was approved in 2016.

Academically, the College is internationally acclaimed for its Program for Advancement of Learning (PAL), established in 1970 as the nation's first college-level program for students with language-based learning differences. Curry has also received great recognition for its communication program and award-winning radio station, WMLN FM-91.5, established in 1975; its nursing program which absorbed the Children's Hospital nursing school in 1977; and the considerable expansion of its programs under the auspices of the College's Division of Continuing Education in the 1990s.

Today, Curry College is recognized as a leading college for individualized education with an emphasis on student success, experiential learning and outcomes. The focus is on the learning needs of each student, with an average class size of 20 students and a student/faculty ratio of 12:1. The College is a private, independent institution offering 24 majors and 60-plus minors and concentrations leading to undergraduate degrees and offering graduate degrees in accounting, education, criminal justice, business administration and nursing. The College offers 5th year master's programs in business administration, education, and criminal justice as well as a Certificate of Advanced Graduate Studies and four Graduate Certificates. The student body has experienced significant enrollment growth over the past twenty years. Approximately 75% of traditional undergraduates reside on the Curry campus, which offers vibrant student life less than 10 miles from downtown Boston, including 16 NCAA Division III teams and over 40 clubs and organizations. Curry also operates an additional instructional location in Plymouth, Massachusetts.

MISSION STATEMENT

The Curry College mission is to educate and graduate students prepared to engage in successful careers and active citizenship with a global perspective. We are an inclusive community of diverse learners and educators, committed to continuing our legacy of developing effective communicators with reflective and critical thinking skills. We mentor and empower our students, building meaningful relationships that inspire them to achieve their ambitions.

Curry College provides rigorous and relevant academic programs to undergraduate and graduate students, and our rich blend of liberal arts and career-directed programs is enhanced by practical field experiences and co-curricular activities. Learning at Curry extends beyond the classroom and is embedded in all that we do.

VISION STATEMENT

At Curry College, we dare to do what we dream. We are committed to preparing today's students for the everchanging challenges of tomorrow. Our success is defined by the success of our graduates in their personal and professional pursuits. We will strategically focus our endeavors and resources to promote a vibrant learning community that empowers students to achieve that success.

DIVERSITY STATEMENT

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At Curry College, diversity is central to excellence in education, not a separate goal. We are an inclusive community where embracing differences is essential to creating a safe and welcoming environment for exploration and learning, as well as personal and professional growth. Being a member of the Curry community means that your unique voice is a vital and valued part of all we do.

Curry College admits students of any race, color, national or ethnic origin, age, disability, gender, religion, sexual orientation, or veteran status to all the rights, privileges, programs, and activities generally accorded or made available to all students at the school. It does not discriminate on the basis of any of these categories in the administration of its educational policies, scholarship or loan programs, athletic or other college-administered programs.

BOARD LEADERSHIP

W. Patrick Hughes

W. Patrick Hughes has served as Chair of the Board of Curry College since 2017 and as a Board member since 2013. Hughes served as President and CEO of Fallon Health from 2010 until his retirement in 2015. He joined Fallon in 2007 as Senior Vice President and Chief Marketing and Sales Officer. Under his leadership, membership grew to its highest level in company history.

Before joining Fallon, Hughes served as President of WP Hughes & Company, a successful consulting and insurance brokerage firm founded in New Hampshire. Prior to owning his own business, Pat was Senior Vice President of Sales, Marketing and Product Development for Blue Cross Blue Shield of Massachusetts, which achieved unprecedented growth and profitability under his leadership. Previously, he served as President of the Employee Benefit Plan Administration, New England's largest Third Party Administrator (TPA) of self-insured health benefits.

He is a 10-year veteran of the National Football League, playing linebacker for the New York Giants and New Orleans Saints.

Hughes has served as Chairman of the Board of Ultra Benefits, Inc. He was Chairman of the Massachusetts Association of Health Plans in Boston, Massachusetts and served on the Board of the Alliance of Community Health Plans in Washington, D.C.

ACADEMICS

At the core of the College's Mission is a commitment to the liberal arts. The mission of educating students "prepared to engage in successful careers and active citizenship with a global perspective" through "developing effective communicators with reflective and critical thinking skills" are the foundation of the College's General Education curriculum.

The College currently offers 24 undergraduate majors, 46 minors and 21 concentrations. Additionally, the College offers five graduate degrees, a Certificate of Advanced Graduate Studies and four graduate certificates. The College has two Schools: the School of Nursing and the School of Business and Computer Science. The College also has developed accelerated pathways for undergraduate students to begin taking graduate level courses concurrent with their undergraduate studies putting them on a path to earn a master's degree in Business Administration, Criminal Justice, or Education in one additional year beyond their undergraduate experience.





Curry College follows multiple paths to ensure educational effectiveness and student success. The College supports teaching and learning through a well-qualified faculty and academic staff, who collectively ensure the quality of instruction and support of student learning. The exploration of divergent ideas, appreciation for diverse viewpoints and teaching methodology that meets individual student needs is validated in the Mission, which states "…we are an inclusive community of diverse learners and educators…" with a goal to "…educate and graduate students prepared to engage in successful careers and active citizenship with a global perspective." Student achievement is further supported at Curry through a multifaceted academic advising model.

The College also provides multiple opportunities for faculty and students to pursue relevant and rigorous research. This includes financial support, and resources such as the Institutional Review Board to ensure research is conducted with integrity and in ways consistent with prevailing human subjects research standards.

PROGRAM FOR ADVANCEMENT OF LEARNING (PAL)

Curry College's Program for Advancement of Learning (PAL) provides academically focused, research-based and individualized instruction to bright, college-able students with diagnosed learning differences, executive function challenges and/or AD/HD. Students in PAL are leaders on campus, participating in the arts and our 40+ clubs and organizations. Many students in PAL go on to grad school, law school and doctoral programs. Most of all, they're just like any other student at Curry—pursuing their dreams.

Students who have received learning differences support in the past are often surprised by just how integrated PAL is with their college career. Curry students in PAL earn college credit for working in small groups and oneon-one with their PAL professor. Together, they build upon their learning strengths, understand how they learn best, and find strategies to support their challenges. Our internationally recognized program was the first of its kind—and still sets the example for supporting students with learning differences.

ENROLLMENT

The College has a total headcount of 2,052 students. This is comprised of 1,687 full-time undergraduate students, 146 part-time undergraduate students, 200 full-time graduate students, and 19 part-time graduate students. The undergraduate student population is 57.9% (1063 students) female and 41.7% (765 students) male. The graduate student population is 63.4% female (139 students) and 34.2% male (75 students).

Curry College's Undergraduate Class of 2026 includes more than 500 students from 23 states and six countries. Ninety percent of students come from the Northeast, with 87% coming from New England and 72% coming from Massachusetts. First Generation students make up 37% of the class and Athletes make up 29%.

STUDENT LIFE

Student Affairs provides educational experiences for student development and learning in partnership with the academic programs and offers a comprehensive array of programs and services designed to support students in their personal development and academic success.

Beyond academic support, many student services and both co-and extra-curricular activities are offered through the Division of Student Affairs. They include Residence Life, Student Activities, the Diversity Center, Orientation, Fitness Center, Wellness Center, Intramurals, the Student Center, Spiritual Life, Community Standards & Accountability, Public Safety, Counseling, Health Services and Dining Services.

Curry students are afforded multiple opportunities for student leadership and participation in campus organizations and governance. These include Resident Assistants, Orientation Leaders, Student Ambassadors, Student Government Association members, Student-Athlete Captains, SAAC, Peer Tutors and Student Club Executive Board members. All these roles include training and preparation. Additionally, students enrolled in the PAL program have unique opportunities to gain leadership skills by being a PAL Peer mentor or PAL Peer Mobile Tutor. Curry also provides valuable leadership skills through on-campus student employment opportunities that currently serve almost 300 students.

The variety of student interests at the College is exhibited through the more than 40 active clubs and organizations, many of which are linked to academic majors and minors, and typically host roughly 100 events per year. Each club has a faculty or staff advisor, and the Student Center facilitates gatherings and workspaces for organizations. Student Affairs staff provide extensive support to students, which has allowed growth in the number of campus-wide programs through program planning, organization and leadership development.

FACULTY AND STAFF

Curry College employs approximately 680 faculty and staff. The 432 full and part time faculty are represented by the Curry College Chapter of the American Association of University Professors. The current collective bargaining agreement expires on May 31, 2023. A small percentage of the staff, located in Buildings and Grounds, are also represented by a third party – the Area Trades Council. This collective bargaining agreement expires on August 31, 2024.



7miles from Downtown Boston

12:1 Student-to-Teacher Ratio

40+ Clubs and Organizations

16_{NCAA} **Division III** Athletic Programs



Enrollment Since 1996









ATHLETICS

The Intercollegiate Athletic program at Curry College places its highest priority on the overall quality of the educational experience and seeks to provide competition for students who have come to the College for both educational and athletics opportunities. This involves the integration of objectives and programs in athletics with academic developmental objectives. This is consistent with the College Mission. Student-athletes come from around the world to be a part of Curry Athletics. Around 25% of our student body plays for our 16 NCAA Division III teams. Curry student-athletes also participate in many community service projects throughout the year, from 5K road races to Pay-it-Forward Days and Team IMPACT.

NCAA DIVISION III MEN'S SPORTS

- Baseball
- Basketball
- Cross Country
- Football
- Ice Hockey
- Lacrosse
- Soccer
- Tennis

NCAA DIVISION III WOMEN'S SPORTS

- Basketball
- Cross Country
- Ice Hockey
- Lacrosse
- Soccer
- Softball
- Tennis
- Volleyball

CAMPUS ATHLETIC FACILITIES

- Trent J. Scott '96 Tennis Courts
- D. Forbes Will Athletic Complex
- Softball
- Jack Vallely Diamond Baseball
- Walter M. Katz Field Football, Soccer, Lacrosse

- Dr. Eleanor Meyerhoff Katz Gymnasium Basketball, Volleyball
- Canton Ice House
- Miller Field House



GRADUATE PROGRAMS AND ENROLLMENT

The College is approved to offer five graduate degrees: Master of Arts in Criminal Justice, Master of Business Administration, Master of Education (Elementary Education, Special Education and Diverse and Equitable Instruction (DEI) tracks), Master of Science in Accounting and Master of Science in Nursing (Nursing Education, Nursing Administration and Accelerated Entry tracks). The College also offers a Certificate of Advanced Graduate Studies in Educational Leadership. Additionally, the College offers several graduate certificates including Healthcare Administration and Intelligence and Research Analysis as well as graduate education endorsement certificates in Autism Spectrum Disorder and Transition Specialist and Principal and Supervisor Licensure (PSL Program). Curry's Graduate Programs enroll approximately 200 new and returning students each year and approximately 100 students graduate annually. Graduate programs are all delivered in a cohort-based, hybriddelivery model in Milton and Plymouth, except the Master of Science in Accounting, which is approved and offered fully online.

Curry also offers 5th Year Graduate Programs which provide Curry undergraduates with an opportunity to accelerate their graduate level work. Students who are admitted to a 5th Year Program take both undergraduate and graduate courses during their senior undergraduate year. 5th Year Programs are currently offered by the Master of Arts in Criminal Justice, Master of Business Administration and Master of Education programs.

In addition to its own graduate offerings, the College has developed pathway partnerships over the past several years to provide access to graduate level programming at other local institutions. Partnership agreements have been signed with the Boston University School of Public Health, Regis College, New England School of Law and the Boston Area Advanced Academic Consortium at the University of Massachusetts Boston. Thus far, two recent graduates have taken advantage of these partnership opportunities and enrolled in partner programs.

GOVERNANCE AND ACCREDITATION

Curry College is governed by a Board of Trustees, which currently number 16, including the ex officio. The Board elects Trustees for renewable three-year terms. The Trustees meet bi-monthly, and the Executive Committee of the Board meets on an ad hoc basis. The Board has six standing committees: Executive Committee, Finance and Facilities, Academic Affairs and Student Life, Trusteeship, Audit and Development. Curry College also has two advisory councils – the Parents Advisory Council and the Curry Council.





RY COMPEGE PRESIDENT LEADERSHIP PROFILE 2023

Curry College is accredited by the New England Commission of Higher Education (NECHE) to award degrees of Bachelor of Arts, Bachelor of Science, Master of Science in Accounting, Master of Business Administration, Master of Education, Master of Arts in Criminal Justice and Master of Science in Nursing under the authority of the Commonwealth of Massachusetts. Curry is officially recognized by the United States Department of Education and is listed in the Department's Higher Education Directory.

On November 17, 2022 NECHE approved the continuation of Curry's accreditation. NECHE also approved a substantive change proposal that allows the College to offer the Master of Business Administration and the Diverse and Equitable Instruction concentration of the Master of Education program via distance education and for the College to offer distance education programs.

FINANCES

Curry College is a small, private college with stable financial resources. The College has done significant strategic work over the last two decades to build its endowment and financial reserves to approximately \$90 million – which allows Curry to continue providing students a rich college experience while investing in new academic and community resources such as the new state-of-the-art nursing facility at our Plymouth Campus and refurbished residence halls at our Milton Campus.

Please click on this link to learn more about Curry College's Financial Standing.

TUITION AND FINANCIAL AID

Through our financial aid program, we are committed to investing in our students and their future. We award, on average, \$45 million in scholarships and grants each year, with 99% of new first-year students receiving financial aid. The 2023-2024 tuition and fees for a student living on campus totaled approximately \$63k.

CAMPUS FACILITIES

Curry College has made significant investments in the infrastructure of the College over the past 25+ years. This has included significant improvements to the facilities, technology and campus landscape to remain competitive with our peer institutions and support our students in a living-learning environment that meets their academic, physical and social needs.

Milton Campus

Picture Perfect. Beautiful. New England. That's how visitors describe our 131-acre Milton campus, just seven miles from downtown Boston, where students have the best of both worlds - the advantages and comforts of a suburban learning and living environment as well as the excitement and resources of a major city.

The Milton Campus offers our residential students 19 residence halls in the form of traditional residences, suites and shared houses.

Our main campus also features the 34,000 square-foot Student Center, which houses our main dining areas, Diversity Center, Fitness Center, Bookstore, Gymnasium and more; the Wellness Center, a conveniently located, all-in-one resource for students to connect and meet with staff members in Counseling, Health Services, Wellness Education and Spiritual Life; and the latest major addition to our campus in 2019, The Learning Commons and Science and Research Center, which provides collaborative space that supports all Curry students, including advising, academic success and academic support services offices operating in one centralized space in the heart of the Academic Quad, innovative active learning classrooms, a variety of study and student collaboration space, and the innovative Science and Research Center includes chemistry, physics and biology labs, which has taken student experimentation and research to a completely new level.

Plymouth Campus

The Curry College Plymouth Campus has provided continuing education, graduate and professional development offerings for community members on the South Shore and throughout Cape Cod since 1994. Originally located at our North Park Avenue location for over 25 years, the Plymouth Campus was relocated to Cordage Park in 2020.

This new campus location features a modern open learning space layout with smart technology to facilitate traditional, hybrid and online classes, including a new Nursing Simulation Lab & Training Center, which opened in 2022.

FUNDRAISING

Charitable contributions from alumni, parents, friends, corporations, and charitable foundations help fuel the College's growth and improve the educational experience for our students.

The Curry Fund is the College's annual giving program that provides opportunities for donors to support the entire student experience or to designate a gift to an area of particular interest. Empowering Curry students to achieve their ambitions would not be possible without the generous support of our alumni, friends and parents.

800

Continuing Education and Graduate Students

1700 Undergraduates in an Intimate Small College Community

85% of First-Year Students Live on Campus

\$45 Million in Scholarships and Grants Awarded Each Year

2022-23

College of Distinction

20,000+ Alumni

in Every State and 34 Countries

The 1879 Planned Giving Society, named in honor of the year the College was founded by Anna Baright Curry and Samuel Silas Curry, invites donors to include Curry College in estate plans. The 1879 Planned Giving Society recognizes the College's alumni, family, and friends, who want to mark the College's long-standing history and equally importantly, its bright future through their philanthropic legacy commitments.

Two years ago, the College began an annual Giving Day tradition in April. The "Curry Counts" Day of Giving is a community-wide effort, bolstered by fun challenges supporting academic, athletic and student engagement programs. The day has been met with overwhelming success, netting over 550 alumni, family and faculty and staff donors, and raising over \$150,000 both years.

ALUMNI, FAMILY AND FRIENDS OF THE COLLEGE

The Office of Institutional Advancement offers several ways for alumni, parents, and friends to stay involved with Curry College, including supporting our Admission efforts, assisting with special events, planning class reunions, sharing career successes with students, and more.

There are more than 20,000 Curry alumni across every state in the U.S., and in 34 countries. Over 95% are employed in a wide range of fields, pursuing graduate education, or are in service.

Signature events include Homecoming & Family Weekend, held every autumn, Spring Arts Weekend, and receptions have been hosted for alumni, families and friends of the College in California, Cape Cod, Connecticut, Florida, and New York City.

THE CURRY COLLEGE PRESIDENT HOME

The Curry College President's House was built in approximately 1883 as a country estate in the colonial revival style. The house was last renovated in 1992. The house sits on a hill overlooking Atherton Street and the College's Student Center on approximately four acres of landscaped and wooded land. The first floor which is typically used for hosting gatherings includes a formal dining room, library, solarium, study, ½ bath and a renovated west wing containing the kitchen, a small family area, dining area and ½ bath. The second floor is considered the main living quarters and contains three bedrooms with full baths, a study/4th bedroom and the west wing which has two rooms and a full bath that are used as the laundry room and closet/seasonal storage area. The house also has an unattached barn that is used for storage and can be used for vehicles.



PROCEDURE FOR CANDIDACY

All applications, nominations and inquiries are invited. Applications should include, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting Curry College in this search. Nominations and applications will be accepted until the position is filled, but materials received by **March 31, 2023**, are ensured full consideration. Application materials must be submitted electronically at CurryCollegePresident@wittkieffer.com.

The successful candidate is expected to assume office in the summer of 2023. All nominations, applications and inquiries will be held in full confidence. The Board of Trustees does not intend to name the finalists publicly in this search.

Nominations and inquiries can be directed to:

Sheila Murphy and Mercedes Vance CurryCollegePresident@wittkieffer.com

Curry College is committed to providing equal opportunity in employment and education to all employees, students, and applicants. No employee, student or applicant shall be discriminated against or harassed on the basis of race, religion, color, sex, age, ethnic or national origin or ancestry, veteran status, physical or mental disability, pregnancy, sexual orientation, gender identity or expression, genetic information, veteran or military status, membership in Uniformed Services, or any category protected by applicable state and federal laws. Curry College does not discriminate on the basis of any protected class in administration of its educational policies, admissions policies, scholarship and loan program, and athletic and other school-administered programs. Similarly, Curry College is committed to making its programs and campus accessible to its visitors and compliant with all applicable non-discrimination laws.



CURRY COLLEGE

1071 Blue Hill Avenue, Milton, MA 02186-2395 | curry.edu

