

THE CURRY COMMITMENT

Overview

The Curry College mission is to educate and graduate students prepared to engage in successful careers and active citizenship with a global perspective. In accordance with this mission, Curry College has launched the Curry Commitment Program. The Curry Commitment Program is a career readiness program for eligible full-time undergraduate students, starting with the graduating class of 2027 and continuing thereafter. This four-year career readiness program prepares students to enter the workforce seamlessly after graduation by integrating career readiness programming and experiential learning opportunities into the undergraduate experience.

Eligibility Requirements

Program participants must:

- Be enrolled at Curry College as a full-time undergraduate student in the Class of 2027 or any class thereafter.
- Agree to the Curry Commitment Program requirements.
- Maintain a minimum grade point average of 2.8/4.0 overall throughout participation in the Curry Commitment Program.
- Graduate in good conduct and academic integrity standing.
- Graduate from Curry College with a Bachelor of Science or Bachelor of Arts degree in four (4) years or less.¹
- Maintain an active and updated Handshake account for the duration of being a participant in the Curry Commitment Program.
- Acquire any necessary licenses or certifications (other than a college degree) in the applicable field of study required for being eligible for targeted jobs or graduate programs.
- Be eligible for employment or graduate study in the United States without sponsorship.

Participant Requirements

Participants in the Curry Commitment Program must:

Before Graduation

- a. Complete all required activities and assignments, attend events and programs that have been deemed eligible for Curry Commitment Program (CCP) credit by Career & Experiential Learning or their Academic Department, and successfully complete at least one internship or experiential learning experience approved by CXL and/or their Academic Department.
- b. Typically within 1-2 business days, respond to all Curry Commitment Program emails when requested. This responsibility includes the expectation that participants will set-up their email account so that Handshake messages are not considered spam. Instructions provided by Handshake: <https://bit.ly/3ZbsGcQ>

¹ The 4-year period is calculated from the date of the student's initial enrollment at Curry College. Transfer students must have not earned more than 30 credits at the time of transfer to Curry.

- c. No later than 6 months before graduation, engage with Career & Experiential Learning to seek (i) employment - regardless of geographic location, (ii) military service, (iii) graduate school admission, or (iv) participation in a service opportunity (e.g., Service Corps).

First Six Months Post-Graduation

- a. Participate in mandatory in-person or virtual bi-weekly group or individual career coaching sessions offered through Career & Experiential Learning until securing employment, regardless of geographic location, enrolling in military service, receipt of graduate school acceptance, or participation in a service opportunity (e.g., Service Corps).
- b. No later than **three months after graduation**, submit a response to the Graduating Student Survey.
- c. Within **ten (10) days** of receipt of any job offers (and/or any updates with respect thereto) and/or graduate school acceptances, submit copies of offers to Career & Experiential Learning.
- d. No later than **four months post-graduation**, submit the Post-Graduation Curry Commitment Agreement form in Handshake to indicate desired benefit selection if not employed or enrolled in graduate school within six months post-graduation.

Expectations of Curry College

Participants in the Curry Commitment Program can expect Curry College to provide the following:

- 1. Assistance (by way of programs, resources, and services) to participants with their career exploration and development of career readiness competencies outlined by NACE that are required to be workforce ready.
- 2. Career coaching for individuals who have not received a job offer for which a college degree is a preferred qualification by the end of the first month after the participant's graduation from undergraduate studies at Curry College.
- 3. Curry College will offer one (1) of the below options to eligible Curry Commitment participants without full-time or part-time employment in a role that a college degree is a preferred qualification, enrollment in graduate study, military service, or service opportunity by the sixth month following the participant's graduation from undergraduate studies at Curry College. During this period, the participant must continue to use good faith efforts to secure full-time or part-time employment for which a college degree is preferred, without regard to geographic location, or to pursue appropriate graduate studies. The participant must also continue career coaching sessions with Career & Experiential Learning.
 - a. **Internship²**: Curry College will help the participant secure a paid internship(s) located in Massachusetts, or in another geographic area if requested by the participant. The 12-month internship experience may include more than one placement.

² Internship opportunities are offered in collaboration with external organizations that may have their own independent eligibility criteria and selection processes. The College does not control the hiring decisions of these internship sites and therefore makes no guarantee that a student, even if in good academic standing, will be accepted or placed at a particular internship site. Participation in an internship may be contingent upon meeting the specific academic, professional, or background requirements set by the external organization.

- b. **Federal Student Loan Repayment Reimbursement:** Curry College will reimburse minimum monthly payments of Federal Direct Subsidized and/or Federal Direct Unsubsidized Loans for the maximum period of one (1) year commencing on the sixth (6th) month following the participant's graduation from undergraduate studies at Curry College subject to the following terms and conditions:
 - i. Student Private, Student State, and/or Parent Federal or Private Loans are not included in the Curry Commitment Program for reimbursement.
 - ii. Any participant that is in default on a Federal Direct Loan is not eligible for loan reimbursement by Curry College.
 - iii. All reimbursements will cease upon either (A) the participant's receipt of a job offer for which a college degree is a preferred qualification, (B) receipt of an offer to attend graduate school, military service, or service opportunity, or (C) the expiration of 12 months of reimbursements, whichever occurs first.
 - iv. Monthly reimbursements will only be made once the participant has submitted appropriate documentation to the Curry College Finance Office confirming the monthly loan payment amount, and the due date of payment. Reimbursement may take up to fourteen (14) days after submission of the payment documentation.
- c. **Tuition Waiver for 6 credits:** Participants may enroll as a non-matriculated student in up to six (6) graduate credits at Curry College with tuition being waived, subject to the following terms and conditions:
 - i. Waived tuition amounts do not include any program fees associated with the applicable course of study, and any such fees will need to be paid by the participant.
 - ii. Waived courses are not eligible for inclusion when determining the student's financial aid eligibility as a graduate student at Curry College.
 - iii. The participant is not already enrolled in a graduate program at Curry College or elsewhere.
 - iv. Waived credits at Curry College must be used within month 7 -18 months post-graduation.

Withdrawal from the Program

The participant may withdraw from the Curry Commitment Program at any time by submitting a written and signed letter sent to the Executive Director for Career & Experiential Learning, 1071 Blue Hill Ave, Milton, MA 02186. Upon receipt of any withdrawal letter, all Curry Commitment Program benefits and obligations of Curry College thereunder will cease. Students withdrawing or dismissed from the College for any reason shall no longer be eligible for any benefits of the Curry Commitment Program.

A student is no longer eligible for the Curry Commitment Program or its benefits if they fail to meet and maintain the program's requirements as noted in this agreement.