

THE CURRY COMMITMENT INTERNATIONAL

Overview

The Curry College mission is to educate and graduate students prepared to engage in successful careers and active citizenship with a global perspective. In accordance with this mission, Curry College has launched the International Curry Commitment Program (I-CCP). The International Curry Commitment Program (I-CCP) is a career readiness program for eligible full-time international undergraduate students, starting with the graduating class of 2030. This four-year career readiness program prepares students to enter the workforce seamlessly after graduation by integrating career readiness programming and experiential learning opportunities into the undergraduate experience.

Eligibility Requirements

Program participants must:

- Be enrolled at Curry College as a full-time undergraduate student in the Class of 2030 or any class thereafter.
- Be an international student with a valid F-1 Visa status.
- Agree to all International Curry Commitment Program (I-CCP) requirements.
- Achieve a minimum grade point average of 2.8/4.0 overall by time of graduation.
- Graduate in good conduct and academic integrity standing.
- Graduate from Curry College with a Bachelor of Science or Bachelor of Arts degree in four (4) years or less.¹
- Maintain an active and updated Handshake account for the duration of being a participant in the International Curry Commitment Program (I-CCP).
- Obtain any required licenses or certifications (other than a college degree) necessary for eligibility in the applicable field of employment or graduate study.
- Be eligible for employment or graduate study in the United States in compliance with federal work authorization requirements.
 - Students on OPT or CPT are eligible, as such authorization is permitted under F1 Visa regulations, subject to specific conditions.

Participant Requirements

Before Graduation

- a. Complete all required activities and assignments and attend events and programs that have been deemed eligible for International Curry Commitment Program (I-CCP) (CCP) credit by Career & Experiential Learning or their Academic Department.
- b. Typically, within 1-2 business days, respond to all International Curry Commitment Program (I-CCP) mails within one to two business days when requested. This responsibility includes ensuring that email account settings allow Handshake messages to be received and not filtered as spam. Instructions provided by Handshake: <https://bit.ly/3ZbsGcQ>

¹ The 4-year period is calculated from the date of the student's initial enrollment at Curry College. Transfer students must have not earned more than 30 credits at the time of transfer to Curry.

- c. Successfully complete at least one internship or experiential learning experience approved by CXL and/or their Academic Department within the final three academic years¹ of study, subject to applicable work authorization requirements.
- d. No later than six (6) months before graduation, engage with Career & Experiential Learning to seek (i) employment in compliance with federal work authorization requirements- regardless of geographic location in the United States.
- e. Submit OPT application within the first thirty (30) days of the applicable application period. The application period opens ninety (90) days before the end date of the international student's program, as denoted on the student's Form I-20.

First Six Months Post-Graduation

- a. Participate in mandatory bi-weekly in-person or virtual group or individual career coaching sessions offered through Career & Experiential Learning until securing employment, regardless of geographic location, enrolling in military service, receipt of graduate school acceptance, or participation in a service opportunity (e.g., Service Corps).
- b. No later than **three (3) months after graduation**, submit a response to the Graduating Student Survey.
- c. Within **ten (10) days** of receipt of any job offer(s) (and/or any updates with respect thereto) and/or graduate school acceptance(s), submit copies of offers to Career & Experiential Learning.
- d. No later than **four (4) months post-graduation**, submit the Post-Graduation Curry Commitment Agreement form in Handshake to indicate desired benefit selection if the student is not employed or enrolled in graduate school within six months post-graduation.

Expectations of Curry College

Participants in the International Curry Commitment Program (I-CCP) can expect Curry College to provide the following:

- 1. Assistance (by way of programs, resources, and services) to participants with their career exploration and development of career readiness competencies outlined by NACE that are required for workforce preparation.
- 2. Career coaching for participants who have not received a job offer for which a college degree is a preferred qualification by the end of the first month after the participant's graduation from undergraduate studies at Curry College.
- 3. Benefits are only available to international students who are unable to secure a qualifying job within the initial 90 day unemployment period permitted under OPT. Curry College will offer one (1) of the following options to eligible International Curry Commitment Program participants without full-time (federally defined as is 20 hours or more per week) employment in a role which a college degree is a preferred qualification. During this period, participants must continue to make good faith efforts to secure qualifying full-time employment as permitted by their immigration status, without regard to geographic location in the U.S. The participant must also continue career coaching sessions with Career & Experiential Learning.
 - a. **Internship²**: Curry College will help the participant secure a paid internship(s) located in Massachusetts, or in another geographic area if requested by the participant, subject to the participant's work authorization. The 12-month internship experience may include more than one placement.

- b. **Tuition Waiver for 6 credits:** Participants may enroll as a matriculated student in up to six (6) graduate credits at Curry College with tuition being waived, subject to the following terms and conditions:
 - i. Waived tuition amounts do not include any program fees associated with the applicable course of study, and any such fees will need to be paid by the participant.
 - ii. The participant is not already enrolled in a graduate program at Curry College or elsewhere.
 - iii. Waived credits at Curry College must be used within seven (7) and eighteen (18) months post-graduation.

Withdrawal from the Program

The participant may withdraw from the International Curry Commitment Program (I-CCP) at any time by submitting a written and signed letter sent to the Executive Director for Career & Experiential Learning, 1071 Blue Hill Ave, Milton, MA 02186. Upon receipt of any withdrawal letter, all International Curry Commitment Program (I-CCP) benefits and obligations of Curry College thereunder will cease. Students withdrawing or dismissed from the College for any reason shall no longer be eligible for any benefits of the International Curry Commitment Program (I-CCP).

A student is no longer eligible for the International Curry Commitment Program (I-CCP) or its benefits if they fail to meet and maintain the program's requirements as noted in this agreement.

¹ An academic year is defined as 2 consecutive full-time semesters. The 4-year period is calculated from the date of the student's initial enrollment at Curry College. Transfer students must have no more than 30 credits at the time of transfer. Exceptions to the degree completion timeframe requirements may be granted for exceptional circumstances, including mandatory military service and approved leaves of absence.

² Internship opportunities are offered in collaboration with external organizations that may have their own independent eligibility criteria and selection processes. The College does not control the hiring decisions of these internship sites and therefore makes no guarantee that a student, even if in good academic standing, will be accepted or placed at a particular internship site. Participation in an internship may be contingent upon meeting the specific academic, professional, or background requirements set by the external organization.

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International Student Timeline for Eligibility

ENGAGE WITH CXL

No later than six (6) months before graduation, engage with Career & Experiential Learning (CXL) to seek employment in compliance with federal work authorization requirements.

ATTEND OPT WORKSHOP

International CCP participants are required to attend an OPT workshop to learn about how to apply with the ISS office and USCIS. If you cannot make the workshop, you will need to contact the ISS directly.

APPLY FOR OPT WITHIN THE FIRST 30 DAYS

F1 students are eligible to apply for OPT within 90 days of the program end date listed on their I-20. To be eligible, for the CCP Students must submit their OPT application to both the Office of International Student Services and USCIS within the first 30 days of that window.

OPT APPROVAL

Inform both ISS and CXL of OPT approval or denial within 10 days of the notice.

SUBMIT BENEFIT DECISION

No later than four (4) months post-graduation, submit the Post-Graduation Curry Commitment Agreement form to indicate desired benefit selection if the student is not employed or enrolled in graduate school within six months post-graduation.