

COVID-19 Community Agreement

Curry College remains committed to mitigating the risks of COVID-19 and maintaining a positive campus community and online environment for living, learning and working. Now, more than ever, we all need to reflect on and embody the Curry values of supporting and caring for one another. Our ability to successfully return to, and remain on, campus for the fall semester is dependent on all of us consistently promoting and maintaining health and safety for ourselves and each other. Through adopting new policies, procedures, and a shared expectation of commitment to one another, we can do our best to help Curry stay healthy in these challenging times.

The Curry Community Agreement emphasizes each student's commitment to actively protect the health and safety of every member of our campus. The COVID-19 pandemic is ever changing. Students should stay informed and pay close attention to Curry communications that provide updates and specific instructions. As with all its codes, policies, and standards, Curry reserves the right to modify this code at any time and for any reason without notice to you. Students (whether on or off campus), are expected to abide by all federal, state, local, and Curry guidelines and regulations implemented to help mitigate the spread of COVID-19. Failure to do so may result in a violation of the Student Handbook and action through the Office of Community Standards and Accountability.

Community Behavioral Expectations During the COVID-19 Public Health Emergency

Restrictions on Social Gatherings

In order to decrease the opportunity for viral transmission, which is an effective mitigation strategy to limit the number of people who could become infected with COVID-19, the College is strictly enforcing limits on the number of people who may congregate in one place.

For Students Living Off-Campus: A reminder that students living in off-campus apartments must adhere to federal, state, and local limits on the number of people who may gather together. Students should follow public health guidance to limit the number of external guests visiting their off-campus residence. As a further reminder, the Student Handbook applies to off-campus behavior in addition to on-campus behavior. If a student receives a civil or criminal charge, citation or violation relating to a local, state, or federal COVID-19 regulation, guideline, order or law, the student may be charged with a violation of the College's Code of Conduct.

Face Coverings

The Centers for Disease Control and Prevention (CDC) has advised that [wearing a face covering can slow the spread](#) of COVID-19. All students are expected to follow the federal, state, and local guidelines related to face coverings.

Indoors: Students are required to always wear a face covering while they are indoors (with the exception of their own residence hall room, while eating, and other specifically designated areas/circumstances as designated by a College official).

Outdoors: Students are also expected to wear their face covering when outdoors. Students are expected to follow the direction of College representatives regarding the use of face coverings on campus.

Physical Distancing Guidelines

The CDC recommends that you limit close contact to other individuals. Specifically, in the event that you cannot wear a face covering, you should maintain a 6-foot distance from others, in both indoor and outdoor spaces. It is important that you are respectful of other people's space and maintain the appropriate amount of distance. Students are expected to follow the identified travel patterns throughout the College campus and facilities.

Residential Life Rules/Policies

Students living in Curry residence halls must abide by the rules put in place to keep their residential community safe. Specific policies and expectations related to guests, group gatherings, and other responses to COVID-19 must be followed. Students are expected to follow the direction of any Residential Life staff/team member or college representative; this includes following directional signage.

Off-campus quarantine: Students must have reviewed and be ready to implement their Personal Departure Plan in anticipation of being asked to leave campus to quarantine due to COVID-19 infection or possible exposure.

Guests in residential hall rooms: Students are not permitted to have any overnight guests in their room.

Students living in a single room may have no more than one guest at a time; students living in a double room may have no more than two guests in a room at a time. For suite style living, the maximum capacity of the whole suite cannot exceed eight total people, including the residents of that suite. Any guests must be residents of that residence hall.

No external guests are allowed in a student's residence hall room; only residents of the same hall are permitted as guests in a student's room. Individuals that are not residents of a hall (which may include but are not limited to: residents of other buildings; commuter students; family members; and campus visitors) are not permitted to enter the hall at any time.

Curry College also strongly urges that students remain on campus throughout the academic semester. Staying on campus is the safest option for students and our community, given the protective measures that the College is taking to reduce viral transmission and minimize the risk of COVID-19 infections in our community. If a residential student must leave campus, the

College requires that students continue observing these protective measures while off campus in order to reduce the risk of viral transmission when returning to our community.

Health Monitoring/Testing/Reporting

Daily Symptom Screening: Students are required to monitor their health on a daily basis and to check for [any symptoms](#) associated with COVID-19 utilizing the designated reporting app, and students must accurately and honestly report symptoms or risk factors for COVID-19.

Symptomatic students: Students that are exhibiting symptoms consistent with a COVID-19 infection must immediately isolate, and may not attend classes or events. The student must contact Student Health Services for further instruction.

As the COVID-19 public health emergency continues and best practices continue to emerge for containing the spread of the virus and reducing the risk of infection, the College may provide additional instructions about health monitoring and reporting. Students will be required to follow any additional instructions from the College. Such monitoring may require use of technology (including smartphone apps) or may entail other means of monitoring and reporting.

Even if not required, when available, students are strongly encouraged to utilize technology (such as smartphone apps) that are made available through state and local government to assist in contact tracing and resource sharing.

Surveillance testing: All residential students, and commuter students that meet certain other criteria that identify higher risk of exposure, are required to submit to weekly testing to determine the presence of COVID-19 infection. Testing will be conducted by Student Health Services, in conjunction with the Broad Institute.

Failure to complete the required daily symptom screening and weekly testing will result in a violation.

Hygiene and Disinfection Practices: Students are also expected to practice good hygiene and cleanliness habits such as: [washing your hands](#) with soap regularly, coughing into your elbow, doing laundry regularly, and turning away from others when sneezing.

Contact Tracing: Students are required to respond to all requests made regarding contact tracing protocols. Students are expected to share all relevant information, including who they have come into close contact with, with College officials or the local board of health when asked.

Quarantine and Isolation: If a student's permanent residence is within 200 driving miles from Curry College, they will be instructed to isolate/quarantine off-campus at their permanent residence. If their permanent residence is over 200 driving miles from Curry College, the College will identify a quarantine or isolation space within federal and state guidelines for their use during the quarantine/isolation period, as space availability

permits. Isolation may be required while waiting for test results or when a positive test result, regardless of symptoms, is returned. Students who are identified as a close contact to an individual who tested positive, will require testing and subject to a 14-day quarantine, regardless of their test results.

Conduct in Online/Virtual Settings

As always, students are expected to act civilly and respectfully in all environments, including online, in social media, and in virtual education settings. Students should be mindful of their communications (phone, videoconferencing, email, etc.) with faculty, staff and other students. Students are expected to maintain a professional online presence, including appropriate Zoom background images and screensharing etiquette while in an educational setting. As a courtesy to others in our learning environment, students should also use care to maintain neutral, ambient noise and imagery when in online interactions with members of the Curry community.

Reporting Alleged Violations

Curry College will make available to all students, faculty, and staff an [online form](#) where members of the community may report alleged violations of the COVID-19 protective measures that have been put into place. Faculty or staff members that receive reports of COVID-19 protective measures violations from students or other community members are required to complete the online reporting form.

As with any other type of violation, the reporting party may contact Public Safety if they would like Public Safety to address the behavior. Contacting Public Safety will result in a COVID-19 report being submitted for review by Community Standards and Accountability.

Processes for Reviewing Alleged Violations

When a student is documented for their first alleged COVID-19 directive violation, they will receive a notice and outcome delivered through the Adjudication by Letter process outlined in the Student Handbook, unless that alleged behavior is egregious. Any student documented for an alleged COVID-19 directive violation that is egregious in nature, or if the student has already received a COVID-19 related notice, will have a meeting with a trained hearing officer to determine if a violation occurred.

If a student is found responsible for violating the COVID-19 protective measures:

For a first offense: the student will receive a notice of the violation, a formal disciplinary warning, and education on the importance of protecting the public health on campus through the College's COVID-19 protective measures.

Additional offenses: Subsequent violations will result in escalating status sanctions and more education, including a workshop on the importance of these guidelines and reflection or research papers. Any student that is found responsible for three (3)

cumulative violations of the COVID-19 protective measures will be considered for immediate removal from campus.

Additionally, any student whose actions or omissions put the health and safety of the community at severe risk may be asked to leave campus immediately, even if it is the student's first violation. A repeated failure to abide by the COVID-19 protective measures, or intentional or severe violation of the COVID-19 protective measures, may also result in the student's removal from housing or suspension from the College.

Acknowledgement of Risk

Each student will acknowledge the risks presented by the COVID-19 public health emergency. You also understand your rights and obligations as a member of the Curry College community during the current COVID-19 public health emergency.

By your presence on campus, among other students, faculty and staff living and working in our community, you understand the inherent risks presented by the COVID-19 public health emergency. These risks include, but are not limited to, possible exposure to the virus. You further understand the steps taken by the College to manage and reduce these risks, and your obligations as a member of the Curry community to act in an appropriate and compliant manner to assist in reducing the risks of viral transmission on campus.

Each student will agree to abide by and comply with all College policies, guidance and directives in order to ensure your health and safety and those around you in the Curry College community.